

Frettenham Primary School
Hainford Primary School
Horsford Primary School
Old Catton Junior School
White Woman Lane School
St. Faiths' Primary School



Nebula
where stars are born

Ashley Best-White
Executive Headteacher

20 January 2023

Dear Parent/Carer

You may have heard on the news that one of the teaching unions has held a ballot, which is proposing strikes by their members this year. The reasons behind this are complex, and this industrial action is likely to affect some of our teaching staff. Please let me reassure you that our teachers do very much care about the children in their classes and beyond, and if they elect to take part in this strike, it is in no way a reflection of their commitment to your children.

Following a ballot of its members, the National Education Union has announced a series of strikes, which might affect your child's school on the following dates:

- Wednesday 1 February
- Wednesday 1 March
- Wednesday 15 March
- Thursday 16 March

The other teaching unions, at this time, have not announced any strikes.

It is always my intention to do what I can in order for your child's school to remain open, however, staff shortages due to strike action, may mean that we will be unable to deliver normal provision.

The options we will be looking at are not limited to, but will include:

- keeping classes open where teaching staff are not on strike
- restricting attendance to vulnerable children only
- closing the school

I will only consider restricting attendance, or closing the school, if I am unable to provide safe staffing levels.

I am very fortunate to have a staff of teachers and non-teaching staff who care very much about the children and who work tirelessly for them. I have asked each teacher if they feel able to tell me if they are being involved in the strikes or not, and once I have this information, (which they are not obliged to share), I will let you know if and how our schools will be affected.

I appreciate that the strike action will create challenges for some of you and will do everything I can to ensure that the impact is minimised. I am currently working to understand the implications and

consider the best way forward and your child's school will be in touch as soon as possible to outline our planned approach.

In the meantime, I ask for your patience and understanding as we support the right to strike, but also maintain our commitment to doing what we can for our children.

Yours sincerely,

A handwritten signature in black ink that reads "A. D. Best-White". The signature is written in a cursive style with a large initial 'A'.

Ashley Best-White
Executive Headteacher
Nebula Federation